



## AAA Coaching Staff Honorarium Policy

Objective:

To attract qualified and dedicated coaching staff.

Applicability:

Applies to non-parent and parent AAA coaching staff only. Applies to head coach and two assistant coaches only. The total honorarium depends on the category of the head coach and assistant coaches (parent or non-parent) on the team bench staff, as described in the table below.

Process:

	U12 to U15 AAA	U16 and U18 AAA
Non-Parent Head Coach	\$12,000	
Non-Parent Assistant Coach 1	\$5,000	
Non-Parent Assistant Coach 2	\$5,000	
Parent Head Coach	\$4000	\$6000
Parent Assistant Coach 1	\$1500	\$2500
Parent Assistant Coach 2	\$1500	\$2500

At the discretion of the head coach and manager, the amounts in the table can be reduced to provide compensation to other members of the coaching staff provided,

- 1) the amounts to the other coaching staff shall not exceed the amounts indicated for a parent or non-parent coach in the table above, and
- 2) the combined amount to all staff shall not exceed the total honorarium amount calculated for your team (head coach plus two assistant coaches).

These honorariums shall be included in the team budget and shall be distributed by the team manager in two equal installments during the season. The second installment shall not be paid before March 15 of any season. The manager shall keep accurate and verifiable records of these transactions. Please see SMHA Team Staff Expense Policy - Representative Only for the details on what expenses are covered.

January 19, 2025